

ENCOMPASSING THE WASTE INDUSTRY WITH QUALITY SOLUTIONS

Happy 10 YEAR Anniversary Impact Plastics !! By Scott

Wow! It's been 10 years since Tony Garofalo and I started Impact Plastics. Our first Waste Expo Show in Dallas (1999). We had two prototype lids that were manufactured two hours before our flight left. Tony and I ran through O'Hare Airport with these ugly prototypes, only to have the airline employee tell us that they wouldn't fit on the plane, and we couldn't take them. Tony and I gave her a story (not worth repeating for young ears), and all of a sudden they fit!

Tony was, and still is, a great mentor. There wouldn't be an Impact Plastics without Tony Garofalo! Tony is retired now in Allegan, Michigan but still helps us out from time to time. You may see him in Vegas at our Exhibit this year.

In 1999 and 2000 I remember running around in my Acura Integra (Laura's car, mine could not fit lids) filled with 36x58 lids and coming home when the car was empty, only to reload and do it again the following week. Nobody knew who we were, but as luck would have it, some people listened. Mr. Rick Kemper of Rumpke was kind enough to listen to my pitch and put our lids through the ringer. He said, "Scott I'll test those out" and once Rick was convinced, other people fell in line. You really need folks like Rick to give you a chance when you are starting a new business.

Carmen Castro came on board in 2002 and really took our customer service to another level. Everybody remembers Carm! She really put us on the map. Carm is thinking of moving to Vegas now and enjoying her retirement.

Our current group of Laura, Gary, Amanda, Debra, Scott M, Vonn, Chad, Alvin, Roland, Casey and Diane really take the whole company to another level. I am becoming a smaller part of the company everyday as these folks excel!

Finally, I have to thank Laura, who listens to my problems and settles me down when things don't go my way. She kept food on the table for many of the early years by working overtime at her job. She was making money and I was spending it. Truly, Impact Plastics could not have accomplished what we are today without her and she is an integral part of the business.

Most importantly, Thank You to all our customers who truly are the reason why we are here!
Scott



The Lid where it all began in 1999!

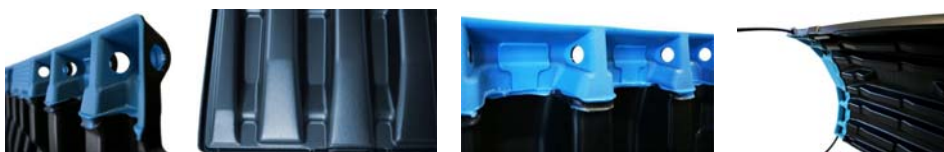


Double Impact Lid of today! 2009

Inside this issue:

Happy Anniversary by Scott Lemajeur	1
Beginnings by Tony Garofalo	2
We cover you on the Top and Bottom!	2
New Double Impact Chevron Lid	3
Chatter	3
Product Offerings	4

CELEBRATING 10 YEARS



The memorable beginnings of a great company. By Tony Garofalo

Scott & I met while working for a vacuum forming plastics company in the early to mid 90's. We talked about starting a business even back then. The company was sold & Scott & I were asked to "resign". We each took jobs with other companies, and neither of us thought it was working out. I called him & told him I was going to retire. That's when he asked me to meet with him to discuss the Impact Plastics project. After many long discussions, over several weeks, we came to a decision & Impact Plastics was formed. That was around July of 1999.

Scott handled the Container Manufacturing Market, and I took care of the Haulers. We spent virtually 5 days a week on the road or on a plane and never thought about the number of hours we were putting in. Then that fateful day came, and we went to our first Waste Expo Trade Show! We hand carried the samples on the plane, and I came up with a wood display that would hold the lid samples at the booth. It wasn't pretty but then neither is the garbage business. Our booth was hidden in the corner of the expo center behind several 53' trailers. Needless to say, we were not real busy. We managed to talk to a large number of people and made several appointments to show the "real" lids! Scott and I ran around like the one arm paper hanger following up on our leads. A few years later, after many, many trips to Houston & virtually every WM location, Waste Management approved Impact Plastics as a supplier for the entire U.S. That was a day we will never forget! Then came Republic Waste our second national approval! We kept promoting the quality of our lids, and soon we were selling lids in the U.S., Canada & Mexico. In 2006, I had to take it easy and left Impact Plastics to take care of this old body.

I will never forget all the good things, crazy things, stupid things and the flight in Vermont (the night Scott and I thought we might just cash in our Life Insurance). Obviously, we landed OK! Scott and I have always stayed in touch and probably always will.

Impact Plastics covers you on the TOP and BOTTOM!

At Impact Plastics our goal is to provide you with a total solution for all of your container part needs. We already have you covered with lids on the TOP of your container, and with all the key parts that are used to keep your containers maintained. Now we are pleased to take care of the BOTTOM of your container with our complete line of steel container bottoms.

Impacts' container bottoms are manufactured in your choice of:

- 10 or 11 gauge steel
- Capped ends
- One piece or sliding kits.
- Standard sizes for 2,4,6 and 8's
- Custom Sizes available



Container bottoms are provided standard in convenient 5 Packs, but no matter what the quantity, we can deliver! Call us with your specific requirements! No matter what is "normal" in your area, we can fabricate a bottom that will save your "Bottom Line"

Impact Plastics Relocates and Expands it's Distribution Center

Impact Plastics announces the expansion and relocation of it's Distribution Center to Elgin, IL. Through the relocation and expansion to a larger facility will enable us to ship container lids and parts directly to our customers. Impact Plastics is committed to providing the Waste Industry Quality Solutions, Products and Customer Service to the field.

Impact to introduce the “NEW” Double Impact Chevron Lid at WASTE EXPO!!

Impact Plastics will be introducing the Double Impact Chevron Lid in Las Vegas at WASTE EXPO booth number 9003 - June 8 - 11, 2009!!

Make your broken lids a thing of the past, and free up your repair budget!

This new lid will protect your containers from rain and the elements. A lid so strong and so unique in appearance we should really call it a shield! This new “shield” incorporates the rigidity of double wall lid with the flexibility and durability of a single wall lid.

The “**Double Impact Chevron Lid**” Rib pattern at the base of the lid makes a solid, durable surface that can take the abuse of lid bars, chains or other devices to keep your scrap in and other’s debris out.

The “**Double Impact Chevron Lid**” water channel around the perimeter of the lid also gives extra rigidity to the front edge of the lid, which makes lifting the lid up at the corners to illegally dump virtually impossible. This extra thickness keeps the lid down when the wind blows too. Liquids can now drain easily with its built in water channel and drain exits.

You get our patent pending “**Double Impact**” Hinge Line Technology. The back 3” of the lid are reinforced with a second piece of plastic. Our unique vacuum forming process eliminates the seams you will find on blow and rotationally molded lids. The last place we feel you need a seam is on the most vulnerable part of the lid, the hinge line!

Our 6 knuckle hinge system, means that even if your driver can find a way to tear out one knuckle; you have 5 more to hold the lid in place. In fact with our **Double Impact** process, you are really getting the strength of 12 knuckles! The lid won’t fall in the can!

The Ribs on the “**Double Impact Chevron Lid**” travel the entire length of the lid! This eliminates tearing or splitting at the base of the lid. It also allows for a very even transfer of stress during dumping.

Reinforcing welds are used in our molding process to strengthen the edge of the lid.

Impact’s exclusive UVI package is added into each lid to weatherproof your lid from getting brittle and splitting in the bitter cold, or grey and cracked in the scorching sun.

If you are not currently using Impact, we will outlast your current lid 5-7 times with the **Double Impact Chevron Lid!** The **Double Impact Chevron Lid** available in 3658; and coming soon in 3648!



The Strong Get Stronger - The Best Get Better - The Weak Get Recycled !

CHATTER

Impact would like to welcome the newest members to our team : **Chad Abrahamson** as Materials Manager; Chad was the Director of Operations at his former company and had lived in China for 2 years. His experience in global sourcing and logistics will be beneficial to enhancing Impact’s Operations. **Diane Reid** is our Part-Time Office Support and may be calling you some time. **Casey Stinson** as Shipping Specialist. Please join us in giving Diane, Chad and Casey a warm waste welcome!

Impact Plastics Employees “Team Cold As Ice”; Chad, Vonn, Amanda, Diane and Debra participated in the Special Olympics of Illinois Polar Plunge. Thanks to Scott for his support!

The countdown has begun to warmer days in Vegas! **WASTE EXPO 2009** brings us back to the **Las Vegas Convention Center June 8 - 11, 2009** ! Impact Plastics will be introducing our new Double Impact Chevron Lid! We hope to see you there: **Impact Plastics Booth #9003. Stay tuned for upcoming Expo Promotions in the mail...**

If you have some information you would like to share about your company or have an announcement to make, please let us know by sending your comments to:
debras@impactlids.com



Globe Casters & Accessories

2492 Technology Drive

Elgin, IL 60124

Toll Free: 877-454-3748

Phone 847-426-3831

Fax: 847-426-3832

E-mail: sales-team@impactlids.com



Scott Lemajeur - Owner
 Laura Lemajeur - Owner
 Gary Cardoza - Vice President Sales & Marketing
 Chad Abrahamson - Materials Manager
 Alvin Melchert - Distribution Center Supervisor
 Scott Myers - Eastern Regional Manager

Vonn McQuiston - Western Regional Manager
 Amanda Nelson - Customer Service Administrator
 Roland Johnson - Shipping Specialist
 Diane Reid - Customer Service Clerk
 Casey Stinson - Shipping Specialist
 Debra Surprise - Inside Sales Specialist

Independent Haulers



*Company logos are the trademarks of their respective companies

Parts and Accessory List

Casters

Mold On Rubber on Steel
 Phenolic
 Polyolefin
 Polyurethane on Steel
 Pneumatic
 Semi-Steel

Caster Accessories

Caster Brakes
 Caster Locks
 Caster Pad Feet
 Caster Pads

Locks

Cable Locks
 Cart Locks
 Container Locks
 Keyed Alike Locks
 Pad Locks

Miscellaneous Parts and Accessories

Mud Flaps
 Shovels
 Anti Odor Granules

Container Lids

Compact Receiver
 Construction Debris
 Front Load
 Rear Load
 Rear Load Double Wide
 Side Opening
 Sliding Side Door

Container Parts

Container Bottoms
 Drain Flanges
 Drain Plugs
 Hinge Ears
 Lid Locks
 Lid Props
 Lid Rods
 Push Nuts
 Sponge Plugs

Wheels

Mold On Rubber
 Phenolic
 Polyolefin
 Polyurethane on Steel
 Pneumatic
 Semi-Steel

Roll Off Parts

Bull Nose (Nose Cone)
 Bungee Tie Downs
 Container Hook
 Corner Covers
 Dead Lift Receiver
 Ground Rollers
 Gussets
 Hinges
 Hinge Brackets
 Latches
 Ladder Rungs
 Nose Rollers
 Pull Hook & Plate
 Quick Lock Plate
 Tarps

TO: